(Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2019

**Open to Public** Inspection

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. , 20 For the 2019 calendar year, or tax year beginning , 2019, and ending C Name of organization KULA PROJECT, INC D Employer identification number Check if applicable: 45-5273875 Doing business as Address change Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number 2307 COUNSEL CT 678-761-3262 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **MARIETTA, GA 30068** G Gross receipts \$ Amended return Application pending F Name and address of principal officer: **H(a)** Is this a group return for subordinates? Yes **SARAH BUCHANAN H(b)** Are all subordinates included? Yes No Tax-exempt status: **✓** 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) kulaproject.org **H(c)** Group exemption number ▶ GA Form of organization: Corporation Trust Association L Year of formation: M State of legal domicile: Part I **Summary** Briefly describe the organization's mission or most significant activities: KULA PROJECT IS ERADICATING POVERTY 1 THROUGH THE DEVELOPMENT OF ENTREPRENEURS IN RWANDA THROUGH A 15-MONTH BUSINESS FELLOWSHIP THAT Activities & Governance PROVIDES INDUSTRY TRAINING, LIFE & LEADERSHIP SKILLS, AND BUSINESS INVESTMENT. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 5 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 5 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 3 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 3 6 6 Total number of volunteers (estimate if necessary) . . . . . . . . . 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 356,269 637,824 8 Contributions and grants (Part VIII, line 1h). Revenue n 0 9 Program service revenue (Part VIII, line 2g) n 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 13,691 13,215 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 369,960 651,039 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 0 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 158,598 150,691 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 n 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . Total fundraising expenses (Part IX, column (D), line 25) ▶ b 256.443 401,970 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 415,041 552,661 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 (45,081) 98,378 Revenue less expenses. Subtract line 18 from line 12 19 Assets or a Balances **Beginning of Current Year End of Year** 41,997 143,054 20 Total assets (Part X, line 16) 89 2,768 21 Total liabilities (Part X, line 26) . 41,908 140,286 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. FEBRUARY 28, 2020 Sign Signature of officer Date SARAH BUCHANAN **EXECUTIVE DIRECTOR** Here Type or print name and title

Preparer's signature

May the IRS discuss this return with the preparer shown above? (see instructions)

Print/Type preparer's name

Firm's name

Firm's address ▶

**Paid** 

**Preparer** 

Use Only

Date

Yes

PTIN

Check | if

self-employed

Firm's EIN ▶

Phone no.

Dout	III 01-1	Palana anta		
Part	Statement of Program Service According Check if Schedule O contains a response		art III	V
1	Briefly describe the organization's mission:			
	Kula Project's mission is to eradicate poverty th	rough the development of entrepro	eneurs in coffee farming communitie	s. Through our
	15-month business fellowship that provides induare empowered to build profitable businesses, re	aise healthy families, and send the	eir children to school	
2	Did the organization undertake any significant	program services during the ye	ar which were not listed on the	
	prior Form 990 or 990-EZ?			Yes 🗹 No
_	If "Yes," describe these new services on Sche			
3	Did the organization cease conducting, or services?	make significant changes in h		Yes ☑ No
	If "Yes," describe these changes on Schedule	O.		i les 🖭 No
4	Describe the organization's program service a		three largest program services, as	s measured by
	expenses. Section 501(c)(3) and 501(c)(4) org the total expenses, and revenue, if any, for each	anizations are required to report		
	470.405			
4a	(Code: ) (Expenses \$ 4/0,465 SEE SCHEDULE O	including grants of \$	) (Revenue \$	)
4b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	
710	(Δοσο) (Εχροίισεο ψ	Including grants of \$\psi	, (Nevende 🗘	/
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Describe on Schedule	-	Φ \	
4e	(Expenses \$ including grants Total program service expenses ▶ 470,46		φ )	

Part I	V Checklist of Required Schedules			
	<del>-</del>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		<b>/</b>
	domestic government on Part IX column (A) line 1? If "Ves" complete Schedule I. Parts I and II	21		\ \sigma

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		v
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		~
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		_
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38		,
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2  Enter the number of Forms W-2G included in line 13. Enter -0- if not applicable			
b	Effet the number of Forms w-2d included in line 1a. Effet -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	3					
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax returns?	. 2	2b	~			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year	•		Ba		~		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on S			Bb				
	At any time during the calendar year, did the organization have an interest in, or a signature or other		<u> </u>					
Tu	a financial account in a foreign country (such as a bank account, securities account, or other finar			la l		1		
b	If "Yes," enter the name of the foreign country ▶							
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FR	 BAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	•		ia		~		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-		b		~		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			ic		~		
	Does the organization have annual gross receipts that are normally greater than \$100,0		-					
ou	organization solicit any contributions that were not tax deductible as charitable contributions'			ia				
b	If "Yes," did the organization include with every solicitation an express statement that such		ns or					
	gifts were not tax deductible?			b di				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for go	oods					
	and services provided to the payor?		. 7	'a				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		. 7	'b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property to	or which it	was					
	required to file Form 8282?		. 7	'c				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit			7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	-		'g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi			'n				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m	aintained by						
	sponsoring organization have excess business holdings at any time during the year?			8				
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?			)a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor advisor, or related personal distribution to a donor advisor, or related personal distribution to a donor advisor and donor advisor.	son?	. 9	b				
10	Section 501(c)(7) organizations. Enter:	1 1						
a	Initiation fees and capital contributions included on Part VIII, line 12	10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b	_					
11	Section 501(c)(12) organizations. Enter:	المما						
a	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources	446						
100	against amounts due or received from them.)	11b	10 4	2a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1.7	2a				
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	-					
	Is the organization licensed to issue qualified health plans in more than one state?		4.	3a				
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedul		. 1	Ja				
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans	13b						
	Enter the amount of reserves on hand	13c						
14a	Did the organization receive any payments for indoor tanning services during the tax year?		. 1.	4a		~		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on</i>			4b		-		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in							
	excess parachute payment(s) during the year?			5		1		
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	stment inco	me? 1	6		~		
	If "Yes." complete Form 4720. Schedule O.							

Form 99	0 (2019) KULA PROJECT 45-5273875		F	Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	, and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
4	Enter the number of voting members of the governing body at the end of the tay year		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	-		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		\( \triangle \)
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
<i>1</i> a	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	0-		
a	The governing body?	8a 8b	<b>'</b>	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	OD		
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<b></b>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	~	
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
·	describe in Schedule O how this was done	12c		~
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4-		
a	The organization's CEO, Executive Director, or top management official	15a 15b		<u></u>
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
···	with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Soct:	organization's exempt status with respect to such arrangements?	16b		
<b>Section</b>	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	. ,060	ALIOIT C	,51(6)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inte	rest p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re KARA RAE BRADFORD, 7040 SUMIT WOOD DR NW, KENNESAW, GA 30152, 678-428-3372	cords	<b>•</b>	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

$\hfill \Box$ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
<b>(A)</b> Name and title	(B) Average hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the	(E)  Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SARAH BUCHANAN	60									
EXECUTIVE DIRECTOR		~		~				56,030. 76		
(2) TAMI MCQUEEN	4									
SECRETARY		~		~						
(3) RYAN PERNICE BOARD CHAIR	2									
	2	~		~						
(4) WADE PRESTON BOARD MEMBER	<u> </u>									
(5) TARA CLAPPER	2	~								
BOARD MEMBER	<del></del>	_								
(6)		-								
(7)		-								
(8)										
(9)										
(10)		-								
(11)		-								
(12)		-								
(13)										
(14)										

Form 99	90 (2019) KULA PROJECT							4	45-5273875	)			Р	Page 8
Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o	n an	(D)  Reportable compensation	(E) Report	table sation	of	(F) ted amo	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from re organiza (W-2/1099	ations	fro	pensation the zation a prganiza	and
(15)														
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b	Subtotal	 VII. Sectio	 n A					<b>&gt;</b>	56,030.76					
d	Total (add lines 1b and 1c)			:	:			<u> </u>	56,030.76					
2	Total number of individuals (including but reportable compensation from the organi		d to th	ose	e list	ted	above	e) w	ho received mor <b>0</b>	e than \$1	00,000	of		
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete to											3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000	? /	f "Ye	s, "	complete Sched			4		V
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat			5		V
Secti	on B. Independent Contractors								,					
1	Complete this table for your five high compensation from the organization. Rep													
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices	C	( <b>C</b> ) Compens	ation	
2	Total number of independent contractor received more than \$100,000 of compens							th th	nose listed abov	e) who				

Part VIII	Statement	of Revenue
-----------	-----------	------------

Form 9	90 (2019	NULA PROJECT		45	5-5273875		Page <b>9</b>
Part	: VIII	Statement of Revenue					•
		Check if Schedule O contains a response or r	note to any	line in this Pa	rt VIII		🗆
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaigns 1a					
ant unt	b	Membership dues 1b					
no no	С	Fundraising events 1c					
ifts r A	d	Related organizations 1d					
, Gi	е	Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above 1f	637,824				
ntribu d Oth	g	Noncash contributions included in lines 1a–1f 1g \$					
Co an	h	<b>Total.</b> Add lines 1a–1f	. •	637,824			
			ess Code				
ce	2a						
rvi e	b						
Se	С						
gram Ser Revenue	d						
Program Service Revenue	е						
Pro	f	All other program service revenue					
	g	<b>Total.</b> Add lines 2a–2f					
	3	Investment income (including dividends, inter					
		other similar amounts)					
	4	Income from investment of tax-exempt bond pro					
	5	Royalties	Personal				
	6a	Gross rents 6a	Cisorial				
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	d	Net rental income or (loss)	•				
	7a		Other				
	7 a	sales of assets other than inventory 7a					
nue	b	Less: cost or other basis and sales expenses . <b>7b</b>					
эле	С	Gain or (loss) 7c					
Ŗ	_	Net gain or (loss)	•				
Other Reven		Gross income from fundraising					
Б		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 <b>8a</b>					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising events	. ▶				
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less	. ,				
	104	returns and allowances 10a	13,215				
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory .	▶	13,215	13,215		
<u>s</u>			ess Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
cell	С						
Ais	d	All other revenue					
	е	<b>Total.</b> Add lines 11a–11d	. 🕨	654 000	10.015		
	12	<b>Total revenue.</b> See instructions	▶ □	651,039	13,215	İ	1

	Statement of Functional Expenses	lata all a alvumana. All	athau avasariaatia sa		(4)
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .		охроново	general expenses	охроносс
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	132,910	105,310	27,600	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	5,800		5,800	
10	Payroll taxes	11,981	9,497	2,484	
11	Fees for services (nonemployees):				
а	Management				
b	Legal	0.400		0.400	
С	Accounting	8,432		8,432	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	19,559		0.000	19,559
13	Office expenses	2,082		2,082	
14	Information technology	4,628		4,628	
15	Royalties	0.000		0.000	
16	Occupancy	3,639		3,639	
17 18	Travel				
40	for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings .  Interest	1,209		1,209	
		1,200		1,200	
21 22	Payments to affiliates				
23	Insurance	486		486	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	055 050	055.050		
а	RWANDA OPERATIONS	355,658	355,658	2 200	
b	BANK SERVICE CHARGES	3,289 2,057		3,289	2,057
C	POSTAGE	2,007			2,007
d	All other evenes	931		931	
е 25	All other expenses	552,661	470,465	60,580	21,616
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	332,001	770,403	00,500	21,010
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or	note to any line in this Par	t X		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		41,997	1	120,554
	2	Savings and temporary cash investments	[		2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or	r former officer, director,			
		trustee, key employee, creator or founder, substacontrolled entity or family member of any of these			5	
	6	Loans and other receivables from other disquali under section 4958(f)(1)), and persons described			6	
s	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	22,500
As	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	•			11	
	12	Investments—other securities. See Part IV, line 1	<b>—</b>		12	
	13	Investments - program-related. See Part IV, line 1	<b>—</b>		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal	l line 33)	41,997	16	143,054
	17	Accounts payable and accrued expenses			17	2,768
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete P	art IV of Schedule D		21	
es	22	Loans and other payables to any current or	former officer, director,			
III		trustee, key employee, creator or founder, substa				
Liabilities		controlled entity or family member of any of these	· -		22	
	23	Secured mortgages and notes payable to unrelate	•		23	
	24	Unsecured notes and loans payable to unrelated	•		24	
	25	Other liabilities (including federal income tax, p				
		parties, and other liabilities not included on lines		00		
		of Schedule D		89	25	0.760
	26	<b>Total liabilities.</b> Add lines 17 through 25		09	26	2,768
sec		Organizations that follow FASB ASC 958, chec	ck here ► □			
anc	07	and complete lines 27, 28, 32, and 33.			07	
Bal	27				27 28	
Ιþί	28				20	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 95 and complete lines 29 through 33.				
s o	29	Capital stock or trust principal, or current funds	<b>—</b>		29	
set	30	Paid-in or capital surplus, or land, building, or equ	· · · · · · · · · · · · · · · · · · ·	44.600	30	140.000
As	31	Retained earnings, endowment, accumulated inc	· · · · · · · · · · · · · · · · · · ·	41,908	31	140,286
et	32	Total net assets or fund balances		41,908	32	140,286
Z	33	Total liabilities and net assets/fund balances .		41,997	33	143,054

Form **990** (2019)

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,039
2	Total expenses (must equal Part IX, column (A), line 25)	2			2,661
3	Revenue less expenses. Subtract line 2 from line 1	3			8,378
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4	1,908
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		14	0,286
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 📗 Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on	а		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	the audit, review, or compilation of its financial statements and selection of an independent accounts	int? .	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain (	on		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in t	he		
	Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b		
				<b>ຼ ໑໑</b> ∩	(0010

Form **990** (2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name	Name of the organization Employer identification number							
	KULA PROJECT 45-5273875							
Par		eason for Public Cha						ns.
The o	-	on is not a private founda		,		-	•	
1		urch, convention of church						
2		nool described in section		,			• •	
3		spital or a cooperative hos dical research organization						(iii) Entartha
4	hosp	ital's name, city, and state	e: 					
5	secti	rganization operated for to the control on 170(b)(1)(A)(iv). (Compared to the control of the con	olete Part II.)			-	-	al unit described in
6 7	☐ An o	eral, state, or local govern ganization that normally ribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8		nmunity trust described in			Port II \			
9		gricultural research organi				orated in	conjugation with a l	and grant college
Ū	or un unive	iversity or a non-land-gra rsity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	receij supp	ganization that normally rots from activities related ort from gross investment ired by the organization a	to its exempt full income and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its
11	☐ An or	ganization organized and	operated exclus	sively to test for public	safety.	See <b>sect</b> i	ion 509(a)(4).	
12		ganization organized and						
		e or more publicly suppo k the box in lines 12a thro	•		•		` ' ' '	, ,, ,
а	th	ype I. A supporting organ ne supported organization upporting organization. Yo	(s) the power to	regularly appoint or e	lect a ma	ijority of t		
b	C	ype II. A supporting organ ontrol or management of tr ganization(s). You must o	the supporting o	rganization vested in	the same			
С	□ T:	ype III functionally integ	rated. A support	ting organization oper	ated in c			ally integrated with,
d								
е	□с	heck this box if the organ inctionally integrated, or T	ization received	a written determination	on from th	ne IRS tha	at it is a Type I, Type	e II, Type III
f		ne number of supported o		tionally integrated 3up	oporting (	Jigariizati	ion.	
g		e the following information	•	orted organization(s).				
		f supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the c	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
( <del>-</del> /								

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	40.00		, թ.		,	
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				, ,		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		# > 0040	( ) 0047	( 1) 00 ( 0	( ) 0040	
Calen 7	dar year (or fiscal year beginning in)  Amounts from line 4	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for th organization, check this box and stop her	e organizatior	n's first, secon	d, third, fourth	, or fifth tax ye	12 ear as a sectio	n 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentag	<u></u> e				,
14 15 16a	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sch 331/3% support test—2019. If the organization qual	6, column (f) di ledule A, Part zation did not	vided by line 1 II, line 14 . check the box	on line 13, ar	 nd line 14 is 33		
b	331/29% support test—2018. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "torganization	ets the "facts	-and-circumsta	ances" test, ch	neck this box a	and <b>stop here.</b>	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization m supported organization	tion meets th	e "facts-and-c	circumstances' stances" test.	' test, check	this box and s	top here.
18	Private foundation. If the organization did	d not check a	box on line 13,	16a, 16b, 17a	a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,  -	1	,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	117,250	277,180	342,722	356,269	637,824	1,791,245
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	1	4				
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	14,089				13,215	27,304
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	191,340	277,184	342,722	356,269	651,039	1,818,554
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						4 040 554
Sacti	on B. Total Support						1,818,554
	dar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6	191,340	277,184	342,722	356,269	651,039	1,818,554
10a	Gross income from interest, dividends,	101,040	277,104	042,722	000,200	001,000	1,010,004
IVa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on	6,516		2,978	10,787		20,281
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	14,089					14,089
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	211,945	277,184	345,700	367,056	651,039	1,852,924
14	First five years. If the Form 990 is for the	_			_		
	organization, check this box and stop her						▶ _
	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8	, ,,,	•	, ,,,		15	98 %
16 Saati	Public support percentage from 2018 Sch	nedule A, Part I	II, line 15 .			16	97 %
	on D. Computation of Investment Inc			ulina 40	(f)\	47	
17	Investment income percentage for 2019 (I		* * *	•	. , ,	17	<u>%</u>
18	Investment income percentage from 2018					18 oro than 331,000	% and line
19a	331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box is						
I.	33 <sup>1</sup> /3% support tests—2018. If the organiz	-	=	=		_	_
b	line 18 is not more than 331/3%, check this b						
20	<b>Private foundation.</b> If the organization die	_	=	•	-		_
<b>4</b> U	i iivate iounuation. Ii tile organization di	u noi oneck a l	,OA OH III (C 14,	ija, ui iyu, C	LICON LIND DOX	anu see mstruc	riiuio 🚩 🗀

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
6	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.			
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
J	determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			ı
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	-		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI how you supported entity (see in Part V			ions).
			162	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

**Employer identification number** 

**KULA PROJECT** 45-5273875 FORM 990, PART III, LINE 4A - ACCOMPLISHMENT KULA FELLOWSHIP- A HOLISTIC 15-MONTH PROGRAM DESIGNED TO ERADICATE POVERTY THROUGH THE DEVELOPMENT OF ENTREPRENEURS. THE KULA FELLOWSHIP PROVIDES INDUSTRY TRAINING, LIFE AND LEADERSHIP SKILLS, AND BUSINESS INVESTMENT TO COFFEE AND ARTISAN FELLOWS IN COFFEE COMMUNITIES IN RURAL RWANDA. FELLOWSHIP COMPONENTS: INDUSTRY TRAINING: FARMER FIELD SCHOOL, TAILORING, WEAVING DEVELOPMENTAL TRAININGS: FINANICAL LITERACY, FAMILY HEALTH AND NUTRITION, BUSINESS, SELF-ESTEEM, AND GENDER EQUALITY, ALL PAIRED WITH ONE-ON-ONE MENTORSHIP 2019 BY THE NUMBERS: 390 FELLOWS GRADUATED, 130 NEW COFFEE FELLOWS, 80 NEW ARTISAN FELLOWS, 3,000 INDIRECT BENEFICIARIES IMPACTED 3,000 HOURS OF INDUSTRY TRAINING, 370 HOURS OF PERSONAL DEVELOPMENT TRAINING, 60,000 COFFEE SEEDLINGS PLANTED **40 FELLOWS RECEIVED A BUSINESS INVESTMENT**